

JOB PROFILE

Job details	
Job Title:	General Practitioner
Salary:	£350 per session
Hours:	37.5 hours per week
Contract:	6 month fixed term contract
Department:	Primary Care
Location:	General Practices across Cornwall

Job Summary	
General Practice The post-holder will work as a General Practitioner across Practices in Cornwall as short notice to help General Practice with the winter pressures they are facing, you must be available to work across multiple Practices as the need arises. As a General Practitioner you will provide patient-centred healthcare to patients across all age groups and will be the first point of contact to patients treating and advising patients with on the day support for minor illness, working collaboratively with multidisciplinary teams.	
Education & Qualifications	Essential / Desirable
Registration with the General Medical Council both on the main register and on the General Medical Council (GMC) GP Register without Restrictions	Essential
Minor Illness course or equivalent experience in the assessments and management of a wide array of minor illness presentations within your employment history	Essential
Clinical Assessment Level 7 or equivalent experience in undertaking whole system physical assessment	Essential
Experience in General Practice or a role with minor illness exposure (3 Years minimum)	Essential
Primary duties and responsibilities	
Key Duties and Responsibilities: General Practice Main duties: • The delivery of highly effective medical care to the entitled population • The provision of services commensurate with the GMS contract • Generic prescribing adhering to local and national guidance • Effective management of long-term conditions, including care planning • Processing of administration in a timely manner, including referrals, repeat prescription requests and other associated administrative tasks • Undertake surgery consultations, telephone/remote consultations and electronic queries and visiting patients at home. • On a rotational basis, undertake telephone triage and duty doctor role. • Maintain accurate contemporaneous clinical records in conjunction with good practice, policy and guidance using read-coding where appropriate • Work collaboratively, accepting an equal share of the practice workload • Adhere to best practice recommended through clinical guidelines and the audit process	

- Contribute to the successful implementation of continuous improvement and quality initiatives within the practice
- Accept delegated responsibility for a specific area (or areas) or the QOF
- Attend and contribute effectively to practice meetings as required
- Contribute effectively to the development and maintenance of the practice including clinical governance and training
- Making professional, autonomous decisions in relating to presenting problems, whether self-referred or referred from other HCP within the organisation
- Ensure compliance with the appraisal process
- Prepare and complete the revalidation process
- Commit to self-learning and instil an ethos of continuing professional development across the practice team
- Support the partners in achieving the strategic aims of the practice, making recommendations to enhance income & reduce expenditure
- Review and always adhere to practice protocols and policies
- Encourage collaborative working, liaising with all staff regularly, always promoting a culture of continuous improvement
- Reviewing pathology/workflow for absent GP

Secondary duties:

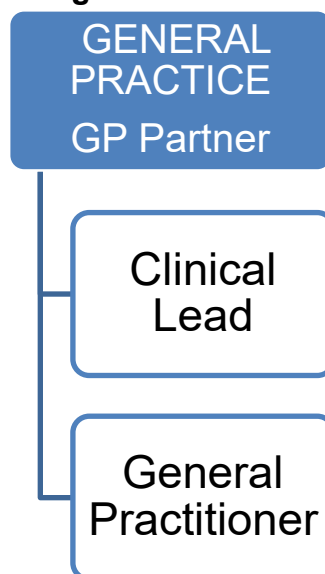
- Participate in practice audits as requested by the audit lead
- Support the training of medical students from all clinical disciplines
- Participate in local initiatives to enhance service delivery and patient care
- Participate in the review of significant and near-miss events applying a structured approach i.e., root cause analysis (RCA)

Job Competency Framework Requirements	
KHCIC Behaviours	Level Required
KHCIC Values	One Level Only
Achieving Results	Level 3
Driving Improvements	Level 3
Working with Colleagues	Level 3
Supporting Colleagues	One Level Only
Working with Stakeholders	Level 3
Use of Information Technology (N365 software)	Level 2
Use of Information Technology (specialist software)	Level 2a
Managing Self	Level 3
Patient Care and Clinical Competencies	Level Required
Clinical Areas worked	Level 5
Triage Competency	Level 5
Medicine Management	Level 5
Emergency Situations	Level 3
Clinical Assessment and Decision Making	Level 4
Clinical Care and Patient Management	Level 3
Clinical Management Minor Injuries	One Level Only
Clinical Procedures	One Level Only
Clinical Education	Level 3
Clinical Research	Level 3

Clinical Leadership	Level 4
Management Behaviours	Level Required
Managing People and Performance	Level 2
Supporting and Developing self and others	Level 2
Managing Resources and Delivery	Level 2
Managing and Demonstrating processes	Level 2
Inter-agency Management operations	Level 3
Escalation Management Framework	Level 3
Leadership Behaviours	Level Required
Sound Judgement	Level 3
Thinking ahead	Level 3
Inclusive Leadership	Level 3
Managing own emotions	Level 3
Statutory Requirements and Responsibilities	Level Required
Driving	Level 2
Safeguarding	Level 3
Reporting of Adverse Incidents	Level 4
Health & Safety Environment	Level 4
Smoking and Vaping	One Level Only
Equality, Diversity & Inclusion	Level 3
Confidentiality	One Level Only

Organisational Chart

Where my role fits within the organisation



The attached job description has been agreed by the post holder(s), where appropriate, as an accurate reflection of the roles and responsibilities of the post.

Postholder Name:	
Postholder Signature:	
Date:	

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The attached job description has been agreed by the line manager.

Line Manager's Name:	
Line Manager's Signature:	
Date:	