

JOB PROFILE

Job details	
Job Title:	IUCS GP
Salary:	£68.64 per hour plus unsocial enhancements
Contract:	Permanent
Hours:	5-20 hours per week (evening, overnight and weekend shifts)
Department:	Integrated Urgent Care Services (IUCS)
Managerial Accountable to:	GP Support and Training Lead
Operationally Accountable to:	Clinical Shift Supervisor, Operational Team Leader, Clinical Operations Manager
Location:	Primary base is Cudmore House, Truro, will be allocated clinical work within the geographical county of Cornwall at clinical bases or Cudmore House based on operational need during shift times
Working Style:	Hybrid - primarily focused on being on site at either Cudmore House or clinical bases. Shifts starting during Mon-Fri 6am-6pm are based on site at Cudmore House.
Managerial responsibility for:	N/A
Operational responsibility for:	N/A

Job Summary	
The General Practitioner is a senior clinical role within Cornwall's Integrated Urgent Care Services, responsible for delivering safe, high-quality, and patient-centred medical care across a range of urgent and non-urgent settings. Operating both face-to-face and remotely, the GP undertakes comprehensive medical assessments, formulates diagnoses, and manages treatment plans for patients presenting with acute, chronic, or complex conditions. With full prescribing authority and clinical autonomy, the GP ensures timely interventions, appropriate escalation, and continuity of care. Beyond direct patient care, the GP contributes to clinical governance, service development, and safeguarding, working collaboratively with multidisciplinary teams to support integrated care pathways. GPs are expected to step up as Clinical Shift Supervisors- GP when required, providing medical oversight, managing clinical risk, and ensuring operational effectiveness. They may also manage Single Point of Access (SPOA) calls, coordinating referrals and supporting clinical decision-making. This role is essential to the resilience, safety, and responsiveness of Cornwall's urgent care system.	
Education & Qualifications	Essential / Desirable
Primary medical qualification (e.g. MBBS, MBChB)	Essential
Full registration with the General Medical Council (GMC)	Essential
Inclusion on the NHS Medical Performers List	Essential

Completion of GP specialty training and Certificate of Completion of Training (CCT)	Essential
Evidence of ongoing professional development and annual appraisal	Essential
Experience in medical education or supervision, including supporting GP trainees or registrars	Desirable
Training in clinical supervision, mentoring, or medical education	Desirable
Experience or qualifications in clinical governance, quality improvement, or leadership	Desirable

Primary duties and responsibilities

Key Duties and Responsibilities:

- **Provide comprehensive medical assessments, diagnoses, and treatment plans:** Apply expert clinical judgement to manage patients with a wide range of acute, chronic, and complex conditions.
- **Deliver care through face-to-face consultations, telephone triage, and home visits:** Ensure accessible, responsive care tailored to individual patient needs across multiple settings.
- **Prescribe medications and manage therapeutic interventions:** Use independent prescribing authority to initiate, adjust, and monitor treatments in line with best practice.
- **Identify and manage deteriorating patients requiring urgent escalation:** Lead emergency decision-making and coordinate with secondary care services when necessary.
- **Step up as Clinical Shift Supervisor when required:** Provide clinical leadership during shifts, overseeing decision-making, risk management, and team coordination.
- **Act as Daytime Lead GP to support service operations:** Serve as the senior clinical point of contact, guiding complex case management and supporting colleagues.
- **Manage Single Point of Access (SPOA) calls during clinical services:** Triage referrals, prioritise cases, and ensure appropriate allocation to clinical pathways.
- **Collaborate with multidisciplinary teams across primary, urgent, and community care:** Facilitate integrated care planning and continuity for patients with complex needs.
- **Lead safeguarding processes for vulnerable adults and children:** Ensure timely identification, documentation, and escalation of safeguarding concerns.
- **Contribute to clinical governance, audit, and service improvement initiatives:** Drive quality improvement through reflective practice, peer review, and evidence-based change.
- **Support and mentor clinical colleagues and trainees:** Promote professional development, supervise learning, and foster a culture of clinical excellence.
- **Maintain accurate, legally compliant patient record:** Ensure documentation meets regulatory standards and supports continuity of care.

- **Uphold infection control, health and safety, and risk management protocols:** Ensure a safe clinical environment and compliance with statutory requirements.
- **Communicate effectively with patients, carers, and professionals :** Use clear, empathetic communication to support shared decision-making and informed consent.
- **Lead and contribute to service development and strategic planning:** Influence clinical pathways, workforce planning, and operational improvements to enhance patient care.

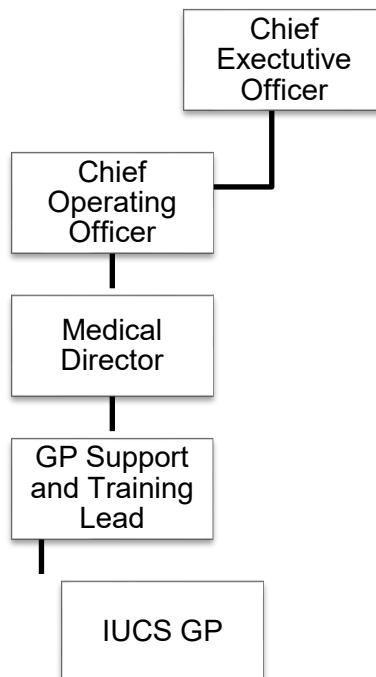
You will be expected to carry out any other duties that may reasonably be required in line with your main duties, as directed by your line manager.

Job Competency Framework Requirements	
KHCIC Behaviours	Level Required
KHCIC Values	One Level Only
Achieving Results	2
Driving Improvements	2
Working with Colleagues	3
Supporting Colleagues	One Level Only
Working with Stakeholders	2
Use of Information Technology (N365 software)	2
Use of Information Technology (specialist software)	2a
Managing Self	3
Patient Care and Clinical Competencies	Level Required
Clinical Areas worked	5
Triage Competency	5
Medicine Management	5
Emergency Situations	3
Clinical Assessment and Decision Making	4
Clinical Care and Patient Management	3
Clinical Management Minor Injuries	One Level Only
Clinical Procedures	One Level Only
Clinical Education	4
Clinical Research	3
Clinical Leadership	2
Management Behaviours	Level Required
Managing People and Performance	1
Supporting and Developing self and others	2
Managing Resources and Delivery	1
Managing and Demonstrating processes	2
Inter-agency Management operations	2
Escalation Management Framework	1
Leadership Behaviours	Level Required
Sound Judgement	2
Thinking ahead	1

Inclusive Leadership	1
Managing own emotions	2
Statutory Requirements and Responsibilities	Level Required
Driving	N/A
Safeguarding	3
Reporting of Adverse Incidents	3
Health & Safety Environment	2
Smoking and Vaping	One Level Only
Equality, Diversity & Inclusion	2
Confidentiality	One Level Only

Organisational Chart

Where my role fits within the organisation



The attached job description has been agreed by the post holder(s), where appropriate, as an accurate reflection of the roles and responsibilities of the post.

Postholder Name:	
Postholder Signature:	
Date:	

The attached job description has been agreed by the line manager.

Line Manager's Name:	
Line Manager's Signature:	
Date:	

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