

General Practice Health Inequalities Fellowships

Cornwall Training Hub is pleased to be offering another Health Inequalities fellowship opportunity, funded by NHS Cornwall & IoS ICB.

This is an exciting opportunity for up to 6 clinical professionals with an interest in Health Inequalities to work on a project for 4 hours per week, for 12 months, starting in October 2026. We are inviting applications from clinical professionals employed in General Practice that have a project idea to benefit their patient population. The project should demonstrate improvement outcomes and provide a sustainable long-term solution or mitigation to health inequality.

Applications are invited from clinical professionals at any stage of their career, and candidates should be able to start their project in October 2026, attending an introductory session (see details below). The successful candidates will benefit from peer group support, in addition to mentoring from the Clinical Lead for the Cornwall Deep End network. The opportunity may be of particular interest to those who are interested in

- Upskilling to meet the needs of their practice patients in areas of high deprivation
- Those employed in “Deep End” network practices or serving diverse or underrepresented communities.
- Reducing health inequalities at practice, PCN or county level to align with health improvement priorities.
- Education and teaching relating to reducing health inequalities.

Applications should detail your project proposal, the intended improvement outcomes, and in particular how you will be supported by your employing practice or PCN with your work. The project should address health inequality, and successful candidates should be prepared to share their work in appropriate primary care forums throughout and at the end of the fellowship, including the annual Health Inequalities Symposium, or within Integrated care area forums. Applicants should not previously have undertaken a fellowship role, and project proposals should not have previously been funded through other funding routes. Applications are encouraged from practices that have not previously benefit from a fellowship role.

What you need to know

Role:	General Practice fellowship- Health Inequalities
Posts available:	Up to 6 posts
Eligibility:	These roles are open to qualified practicing clinical professionals, who are employed in General Practice in Cornwall. Candidates should not have previously undertaken a fellowship role or have received any funding towards the project
Time commitment	4 hours per week, for 12 months. (this must be worked in addition to your practice clinical hours or agreed with your practice). Candidates must be available for 4 group sessions throughout the year- including an introductory session on 6th October 2026.
Remuneration	Remuneration is passed to employing practices to cover fellowship time based on a standard NHS fellowship scale (Annual remuneration- GPs- £8500, other professionals £5214- practices also receive on costs for salaried staff)
Apply by	Friday 18th September 2026
Interviews	Tuesday 29th September 2026- TBC-alternatives may be offered depending on applications & panel availability. Please let us know if you are unable to make this date.
Start date	An introductory meeting is planned on Tuesday 13th October 2026 TBC.
How to Apply	Please send your CV and your fellowship project proposal to kernowhealthcic.workforce@nhs.net . Your proposal should detail the outcomes, the support that you have in place from your employing practice to undertake this fellowship & any personal development that this would offer.

Fellowship summary

- Develop a quality improvement project that addresses health inequality across the practice or PCN patient population.
- Create a personal development plan in relation to the project and health inequality work for the fellowship and outline the 12-month plan, including any learning or educational needs.
- Present project update as part of the Health Inequalities symposium in March 2026
- Provide fellowship updates to Cornwall Primary care Training Hub & Cornwall Deep End network as required and be able to share project updates in appropriate primary care and system forums.
- Undertake training or development that supports this work and the project.
- Liaise with other health inequality fellows both in the county and across the southwest to share learning and be part of peer networks.
- Share your work to inform learning about how to reduce health inequalities.
- Work with the ICB, Integrated Care Areas (ICAs) and PCNs to share learning and findings related to health inequality projects.
- Project updates and reviews will form part of the role on a quarterly basis throughout the project, with a requirement to attend group meetings with the programme team- dates will be provided on interview/successful appointment.
- A summary and write up of the fellowship will be required at the end of the 12 months, in a format to be agreed with the Training Hub, and this will be shared in appropriate ways- e.g. fellowship web page.

Person Specification

Type	Essential	Desirable
Knowledge, Skills & Experience	• Experience working in General Practice • Communication • Organisational skills • Project Management • Quality Improvement • Can evidence strategic thinking • Knowledge of the principles and current strategies of the NHS • Awareness of the health landscape in Cornwall, and population health needs.	• Leadership achievements in healthcare • Analytical skills • Service improvement • Involvement in service changes in your workplace • Awareness of the key priorities of the NHS/ 10-year plan
Personal interests and qualities	• Research interest • Improving Health Outcomes • Leadership and management • Committed to personal development • Interest in population health and improving health outcomes for patients	• Led service change through audit and quality improvement projects. • Interest in reducing health inequalities for the population of Cornwall. • Medical education