

## General Practice Health Inequalities Fellowships

GP Fellowships provide an opportunity for a developmental portfolio role, often with an educational focus, or service development as part of an improvement project.

This is an exciting opportunity for 3 GPs with an interest in Health Inequalities to work on a fellowship project for one session per week, for 12 months. These posts are being funded by NHSE Workforce, Training & Education Directorate. Cornwall Training Hub are inviting applications from GPs that have a project idea to benefit their patient population or the wider Cornwall population.

Applications are invited from GPs at any stage of their career, and candidates should be able to start in the role in April 2024. The 3 successful candidates will benefit from peer group support, in addition to accessing educational opportunities relevant to their project. The opportunity may be of particular interest to those who are interested in.

- Upskilling to meet the needs of their practice patients in areas of high deprivation or serving diverse communities.
- Reducing health inequalities at PCN or county level to align with the Cornwall ICB priorities.
- Education and teaching relating to reducing health inequalities.

Applications should detail the project idea, the proposed outcomes or improvement aims, and in particular how they will be supported by their employing practice or PCN with their work. The project should aim to address health inequalities, and successful candidates should be prepared to share their work in appropriate primary care forums throughout and at the end of the fellowship, with opportunity to share any recommendations and best practice. The project idea could also involve a teaching element for those that have an educational interest, or working on an existing programme that forms part of the county's health improvement strategy.

### What you need to know

<b>Role:</b>	GP fellowship- Health Inequalities
<b>Posts available:</b>	3
<b>Eligibility:</b>	This role is open to qualified practicing GPs, who work in a salaried or partnership role in a Cornwall practice. Candidates should not have previously undertaken a similar fellowship role.
<b>Time commitment</b>	1 session (4 hours) per week, for 12 months fixed term <b>(this must be worked in addition to your practice clinical sessions)</b>
<b>Salary</b>	£9748.70- Based on GP educator rate GP00
<b>CPD</b>	A CPD allowance of up to £500 for each GP fellow will be available to contribute towards any course fees or development opportunities identified that are appropriate for the role- conditions apply.
<b>Apply by</b>	Friday 15 <sup>th</sup> March 2024
<b>Interviews</b>	March 2024- Date TBC
<b>Start date</b>	April 2024
<b>How to Apply</b>	Please send your CV, a covering letter, and a brief about the project you are hoping to undertake using this time. Your application should also detail the support that you have in place from your employing practice to undertake this project and the proposed outcomes of the work.
<b>Contact</b>	Lara Barratt via <a href="mailto:kernowhealthcic.workforce@nhs.net">kernowhealthcic.workforce@nhs.net</a>

### Role outline

- Identify health inequalities at practice or PCN level and developing a quality improvement project that looks to address the issues.
- Create a personal development plan in relation to the project and health inequality work for the fellowship and outline the 12-month plan, including any learning or educational needs.
- Work with stakeholders across the area to share the work and outcomes throughout the fellowship as required.
- Provide fellowship updates to Cornwall Primary care Training Hub as required and be able to share project updates in appropriate primary care and system forums.
- Undertake training or development that supports this work and the project.
- Liaise with other health inequality fellows both in the county and across the southwest to share learning and be part of peer networks.
- Share work to inform learning about how to reduce health inequalities in the area of work undertaken.
- Work with the ICB, Integrated Care Areas (ICAs) and PCNs to share learning and findings related to health inequality projects.
- Project updates and reviews will form part of the role on a quarterly basis.

### Person Specification

<b>Type</b>	<b>Essential</b>	<b>Desirable</b>
Qualifications, training & professional membership	<ul style="list-style-type: none"> <li>• Primary Medical Qualification</li> <li>• GMC Registration</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant public health or population health training</li> </ul>
Knowledge, Skills & Experience	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Organisational skills</li> <li>• Project Management</li> <li>• Quality Improvement</li> <li>• Can evidence strategic thinking.</li> <li>• Knowledge of the principles of the NHS</li> <li>• Awareness of the health landscape in Cornwall, and population health issues.</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership achievements in healthcare</li> <li>• Analytical skills</li> <li>• Service improvement</li> <li>• Involvement in service changes in your workplace</li> <li>• Awareness of the top priorities of the NHS</li> </ul>
Personal interests and qualities	<ul style="list-style-type: none"> <li>• Research</li> <li>• Improving Health Outcomes</li> <li>• Leadership and management</li> <li>• Committed to personal development.</li> <li>• Interest in population health and improving health outcomes</li> </ul>	<ul style="list-style-type: none"> <li>• Led service change through audit and quality improvement projects.</li> <li>• Interest in reducing health inequalities for the population of Cornwall.</li> <li>• Medical education</li> </ul>